



Knowsley Safeguarding Children Partnership

Pen Pictures

Pen Picture -Sue Redmond

Chair – Knowsley Safeguarding Children Partnership

To follow

Pen Picture – Julie Moss

Executive Director (Children)

Before joining Knowsley Council as the Director of Adult Social Services, I worked in Children's Services for nearly 20 years. I am a qualified social worker and have considerable experience in child protection. My last position was in Salford Council where I was part of the senior management team. During my time there I supported the transformation of Children's Services which resulted in a positive Ofsted inspection.

I have worked in a number of authorities across the Northwest area in front-line services both as a social worker and as a manager. My career has also included time with Health organisations as a commissioner for Children's Services and as a service improvement lead for CAMHS.

I am delighted to have been given the opportunity to be the Director for Children's Services here in Knowsley and look forward to working with the Safeguarding Partnership.

Pen Picture - Peter Murphy

Assistant Executive Director for Children's Social Care and Targeted Services.

I have been in this role since 2014. Responsibilities for services mainly statutory children social work, including child protection, children looked after, fostering/ adoption, along with residential care. Also have responsibilities for targeted services that includes Youth Offending and Family First.

Pen Picture – Lara Wood

Head of Children’s Safeguarding and Quality Assurance, Principal Social Worker and Workforce Development Lead for Children’s Social Care.

I joined Knowsley Council in September 2020, having previously worked as Head of Professional Standards and Quality Assurance in the London Borough of Bexley. This is my first role outside of London and I am committed to learning and developing practice.

I am passionate and committed to delivering a high quality of service to families, creating the right conditions for practice to flourish. I have substantive experience in Children’s Services having worked as a practitioner and leader in this field for over 25 years. I am a qualified social worker and have considerable experience in child protection, quality assurance and practice improvement.

In this role I am Head of Service for the Safeguarding Partnership, overseeing strategic and operational functions of the team. I recognise the key role the Safeguarding Partnership and all its members have in driving forward and developing practice to deliver high quality multi-agency work. I am pleased to have joined Knowsley and the Safeguarding Partnership and look forward to working together.

Key responsibilities:

- Safeguarding & Quality Assurance Unit - Including Child Protection Chairs and Independent Reviewing Officers.
- Knowsley Safeguarding Partnership - Overseeing the strategic and operational duties.
- Children & Families Principal Social Worker - Enabling frontline social workers to have a voice and working to create the conditions for social work to flourish.
- Representing the service at Cheshire and Merseyside Social Work Teaching Partnership - 8 LA’s are members, plus 4 Universities, and 3 NHS Trusts – partnerships purpose is to continuously improve social work training and development across the SW workforce in Children’s and Adults. Attending National and NW Principal Social Work networks.
- Quality Assurance - Strategic lead for quality assurance within Children’s Social Care, ensuring regular programme of quality assurance work and learning is embedded practice. Representing the service at Association of Directors of Children’s Social Services Quality Assurance Group – purpose is to develop and improve quality assurance practice on a regional footprint.
- Signs of Safety Strategic Lead in Children’s Social Care - Chairing Signs of Safety Governance Group – the purpose is to oversee the implementation and embedding of Signs of Safety practice model across Children’s Services.
- Participation Strategic Lead - Strategic overseeing the participation work for Children’s Social Care, and the Participation Champions for the Safeguarding Partnership.

Pen Picture – Alan Sanders

Children and Families Court Advisory and Support Service (CAFCASS) - Service Manager Cheshire and Merseyside

Responsible for managing Private Law (Post-separation analysis of issues relating to children living with and spending time with parents and families)

Court appointed – all of our work is commissioned by the Family Courts

We provide child welfare reports to assist the court in settling private law disputes

Responsibility for Safeguarding and Quality Assuring the work that the organisation undertakes. Liaison with external agencies, complaints, training etc.

Manage a team of 25 experienced social workers

Service courts in Liverpool, Chester, Crewe, St Helens and Birkenhead

Pen Picture - Celine Gafos

Service Manager - Knowsley Youth Offending Service and Multi-Systemic Therapy- Child Abuse & Neglect

Responsible for:

- Development and effective implementation of the Statutory Youth Justice Plan
- All aspects of the statutory youth justice service delivery including diversion of offending, reduction of re-offending, first time entrant and youth custody in Knowsley
- Multi Agency Risk management of Knowsley young people within the youth justice system including contribution to MAPPA
- Assisting the Youth Justice Management Board partnership to meet all statutory duties and balancing the welfare of children with protecting the public within the youth justice system
- Co-ordinating service delivery, national standards and performance targets within legislative/procedural compliance in accordance with Ministry of Justice, Youth Justice Board and OFSTED / HMIP Inspectorates
- Project Manager for MST CAN & Chair of MST CAN Project Board.

Pen Picture - Kevin Johnson

Strategic Safeguarding Manager Merseyside Fire & Rescue Service

The Strategic Safeguarding Manager (SSM) for Merseyside Fire and Rescue Service sits within the Community Risk Management Team based at Service Headquarters; however has responsibility to inform and advise the Chief Fire Officer (CFO) on all

safeguarding matters and ensure compliance for Merseyside Fire and Rescue Authority with all relevant legislation.

The SSM is a full member of the Merseyside Safeguarding Adults Board (MSAB – Knowsley, Liverpool, Sefton & Wirral), St. Helens Safeguarding Adults Board and all five Safeguarding Children's Partnerships. The SSM is also the Chair of both the MSAB and St Helens Adults Board Communications and Engagement Groups and additionally sits on the MSAB Safeguarding Adults Review Group (SARG).

The SSM alongside other duty officers provides 365 days a year cover in respect of safeguarding matters for Operational Response Crews, Frontline Protection, Prevention and Youth Engagement Staff and all other MFRS personnel.

From a fire sector perspective, the Strategic Safeguarding Manager is the Vice-Chair of the National Fire Chiefs Council (NFCC) Steering Group, which is introducing a consistent national approach to safeguarding across the sector.

Pen Picture - Stephanie Richmond

National Probation Service - Risk and Partnership Lead

My role is to manage the delivery of risk and partnership work across the Knowsley, St Helens and Wirral NPS Cluster. I am responsible for overseeing effective joint practice between National Probation Service and our various partner agencies, ensuring that risk of serious harm to others is managed effectively through cohesive and mutually beneficial working relationships.

Within my role, I am the designated Cluster Safeguarding Lead and sit on the NPS North West Regional Safeguarding Leads Group, working towards the following objectives:

- Developing a consistent practice approach across the NPS division whilst remaining responsive to local need
- Embedding good practice within probation teams and providing staff with the tools to safeguard children efficiently
- Ensuring working practices/protocols support NPS responsibilities to safeguard children, as per Working Together guidelines and statutory legislative frameworks
- Implementation of learning from Serious Case Reviews and Serious Further Offences
- Resolution of any difficulties/barriers to effective safeguarding of children at a local level

At a local level, I sit on the Knowsley Safeguarding Children Partnership, Early Help Governance Group, and I have pan-Merseyside responsibility for oversight of Youth to Adult Transitions. I am also the Signs of Safety Implementation SPOC for NPS.

Pen Picture – Paul Dalby

Head of Adult Safeguarding and Quality Assurance, Principal Social Worker and Workforce Development Lead for Adult Social Care.

The key networks I'm involved in as well as the KSCSP are:

The Merseyside Safeguarding Adults Board – Statutory body for Adult Safeguarding providing assurance and oversight as well as strategic direction for safeguarding arrangements - membership from 4 Local Authorities – Knowsley, Liverpool, Sefton and Wirral, NHS, Police, Prisons and Probation, Healthwatch, CQC, etc.

Cheshire and Merseyside Social Work Teaching Partnership – 8 LA's are members, plus 4 Universities, and 3 NHS Trusts – partnerships purpose is to continuously improve social work training and development across the SW workforce in Children's and Adults

Liverpool City Region Assessment Group – the purpose is for the 6 LCR authorities to develop and improve the quality of Adult Social Care Services, by working together and learning from each other

National and NW Principal Social Work networks

Association of Directors of Adult Social Services Safeguarding Group – purpose is to develop and improve safeguarding responses on a national and regional footprint

Overall, my role is deliver improvement of outcomes for adults with care and support needs, their families and carers in Knowsley. I have responsibility for leading the monitoring and supporting of performance improvement of the Council's in-house and independent sector providers of community care services and improving the effectiveness and quality of social care services. The role also focusses on improving the quality of care, developing best practice and promoting professional accountability and autonomy within services so adults with care and support needs receive excellent services.

Pen Picture - Charlotte Brooks

Operations Manager- VIBE (Youth Service)

I am a qualified youth and community worker with over 20 years' experience in the youth sector, managing accredited awards programmes, open access and targeted provision, detached youth work, working in an outdoor education, supporting young people to access dedicated health services.

In my current role, I am responsible for managing VIBE's Youth Voice and Targeted Youth Work teams, including the NEET programmes, Step Forward, THInK and SEND.

I am also the safeguarding lead for the organisation. I am passionate about Youth voice and designing programmes that are responsive to young people's need, my ambition in youth work is to strive to improve the life chances of all the young

people and families that we engage at VIBE regardless of their individual circumstances and access to opportunities, I enjoy the reward in seeing young people progress.

Pen Picture – Peter Davidson

Livv Housing - Head of Neighbourhoods

I am responsible for the Neighbourhood Management, Safer Communities and Social Impact Services at Livv Housing Group. I am the lead officer for Safeguarding at the Group.

I represent Livv Housing Group on the Knowsley Safeguarding Children Strategic Partnership, the MASH Governance Group and Community Safety Partnership Strategy Group (Executive Team).

I have worked for Livv Housing Group (and its predecessor KHT) for 15 years and in Social Housing for 35 years.

Pen Picture – Albie Crist

Head teacher - St Luke's Catholic Primary School

I have been involved in education for over 20 years in both Liverpool and Knowsley. I have worked as a teacher and Deputy Headteacher in different parts of Knowsley and I am currently Headteacher at St Luke's Catholic Primary School in Prescot. This is a role I find both challenging and rewarding.

I am also Safeguarding Lead at school.

I am passionate about raising and sustaining the quality of provision and standards for all of our children and in supporting them to have and achieve high aspirations.

Pen Picture - Victoria Gowan

Headteacher - Lord Derby Academy in Knowsley.

Lord Derby Academy is a secondary school for pupils aged 11-16. There are currently 1120 pupils on roll at the school. The school is part of Multi-Academy Dean Trust. The school serves 11 Knowsley partner primary schools, two of whom (Blacklow Brow and Park View Academy) are also part of the Dean Trust. The school works in partnership with Knowsley Local Authority for matters relating to safeguarding, Special Educational Needs and Disabilities and school admissions.

Within my role as Headteacher I work with Trust members, Governors and the school's Senior Team to provide strategic leadership and to drive school improvement.

I ensure the school upholds its statutory duties with regard to safeguarding. I am responsible for ensuring policies are adhered to and that standards are upheld

across the organisation. I am also responsible for school performance against a range of key indicators including academic outcomes, attendance and exclusion rates. I lead the school with the aim of ensuring all pupils benefit from a learning experience of the highest quality at Lord Derby Academy and that they leave secondary school well prepared for the next stages of their education/training and well equipped with the knowledge and skills they need for adult life.

Since September 2018 I have chaired the Knowsley Association of Secondary Headteachers forum. This group is comprised of secondary Headteachers within Knowsley from Academies, mainstream schools and special schools. I represent this group as a member of the Knowsley Children Safeguarding Partnership.

Pen Picture - Jill Albertina

Assistant Executive Director - Education

I qualified as a primary school teacher in 1997 and started teaching in a school in Sefton where I became Acting Head Teacher in 2004. I joined Knowsley in 2006 as Head Teacher of Mosscroft Primary School; and in 2011 I was fortunate enough to take on the additional role of Executive Head Teacher of a brand new school: Stockbridge Village Primary. I very much enjoyed the challenges of uniting two disparate communities and establishing, what soon became, a popular and successful school at the heart of its community. I was delighted when this became my substantive post in 2012.

I very much enjoyed the community role I had at Stockbridge, joining and later Chairing the Estate Management Board for Villages Housing and in the latter years joining the Board of Forviva trust – an opportunity to further shape our community as well as extending my own knowledge of business and social housing. I remained at Stockbridge until January 2018 when I took up post as Assistant Executive Director for Education.

I have always been a passionate advocate of the rights of children and young people and very much enjoy working with children & families. In my spare time I enjoy spending time with my teenage son and my family and I am an avid reader.

Pen Picture – Helen Meredith

Chief Nurse – Knowsley CCG

I am the Chief Nurse at Knowsley CCG with executive responsibility for safeguarding Children, and Adults. I am also the Designated Clinical Officer for Special Educational Needs and Disabilities in the Borough.

I am a clinician with over 30 years' experience whose initial specialism was in Learning Disabilities before developing expertise in all areas of acute, secondary and tertiary care. My focus has always been on improving the quality of care that patients experience.

My role includes responsibility for Continuing Health care, Complex Care, Medicines Management, Quality of Commissioned Services, Exec lead for Mental Health & Learning Disabilities and Enhanced Health in Care Homes as well as Safeguarding and SEND.

Pen Picture – Jeanine Williams

Safeguarding & Wellbeing Manager at Knowsley Community College & St Helens College

I have worked at the College for 30 years. The majority of my time was spent working in Human Resources, but about 8 years ago I was asked to manage Safeguarding for the organisation, and then more recently to merge this with the Wellbeing Service.

I now manage a team of three staff, covering all five College sites. I work with students across all sites supporting them with issues that they have, and also referring them on to external agencies if that is what is required. The problems that students present with include mental health, housing issues, problems at home, drug/alcohol misuse etc, and pure Safeguarding issues such as abuse and neglect.

I am responsible for liaising with all external agencies with regards to statutory meetings, and attending the meetings with other professionals to support young people, and their families.

My role also involves keeping up with legislative changes and incorporating them into our policies and procedures, as well as producing statistical information for our management team.

The team also take the lead on events for our students to ensure that they have information re keeping safe and where to find support in the community.

Pen Picture - Dr Sarah McNulty

Assistant Executive Director (Public Health)

I am the Council's statutory lead for improving health and wellbeing and reducing inequalities. The Public Health Team are responsible for commissioning preventative services including universal 0-19 services, Family Nurse Partnerships, Substance misuse and sexual health services and programmes.

Pen Picture - Helen Bennett

Detective Chief Inspector Merseyside Police

I have 20 years Police Service, the majority of which has been spent as a Detective in various areas and specialist departments across the Force.

I have a strong sense of social justice and have always been very passionate about safeguarding. This is reflected in my very first Detective application, to the Family Crime Investigation Unit, as was, at Lower Lane in 2003 where I was a DA Officer. In those days, leaving uniform so early to become a Detective wasn't the norm, but I was keen to help those unable to protect themselves and bring offenders to justice. I had a brief move to Durham Constabulary for family reasons, where I was also a DA Officer, and then returned to Merseyside, to Sefton where I was a CP Officer and subsequently a Detective Sergeant within the Family Crime Investigation Unit in 2008.

From there I was promoted as Detective Inspector into the Major Incident Team and then a subsequent move to the Economic Crime Unit. I then became Staff Officer to the Chief Constable in 2017, which afforded me invaluable insight into the great benefits to effective strategic partnership working.

In 2018 I was promoted to Detective Chief Inspector within our Force Intelligence Bureau. I held responsibility for our Digital Forensic and Cyber Investigation services, which is an extremely innovative area of work, and has afforded me great insight into alternative methods and strategies for investigation and safeguarding.

I am delighted now to be leading the East Protecting Vulnerable Persons Unit, working alongside our partners to serve and protect the communities of Knowsley and St Helens.

I am also a Force Hostage and Crisis Negotiator, and have supported our cadre voluntarily for 5 years. To support people in crisis is an absolute privilege, and it is a role that I am extremely proud to perform.

I also feel passionately about the wellbeing of not only our communities, but our staff, and am a lead for Diversity, Equality and Inclusion within Investigations. It is so important that we strive to ensure that the Police working environment is equitable and inclusive for all, so that we can develop our staff to be the best version of themselves, to enable to the best service delivery to our communities.

I live in Liverpool, am married to Carol, and an adoring Auntie to my 2 nephews! On rest days I will mostly be found pottering in my garden, or pursuing my other hobby, floristry design!

Pen Picture – Lisa Leary

Lay Member – Knowsley Safeguarding Children Partnership

I became a lay member of Knowsley Safeguarding Children Partnership four years ago. My role is to challenge and question the other members. I have lived in Knowsley all of my life and have been a foster carer for Knowsley for 16 years. Being a foster carer gives me a better understanding of the needs of children in Knowsley and helps me to challenge the Safeguarding Children's Partnership even more.

Pen Picture - Debbie Spruce

Designated Nurse for Safeguarding Children & Children Looked After.

I am a Registered Sick Children's Nurse (BSC Hons) with over 25 years' experience of working within paediatrics.

Predominantly my experience has been working as a senior nurse within a variety of acute specialists' children's hospitals across the Liverpool, Manchester and Sheffield areas, within a Paediatric Intensive Care and High Dependency setting. I have both a Diploma in Paediatric Intensive Care (ENB 415) and a Diploma in Caring for the Highly Dependent Deteriorating Child.

I have a vast experience in teaching in both hospital and the university setting. I hold an ENB 998 Mentoring and Teaching certificate and have completed the Advanced Paediatric Life Support (APLS) certificate of which I taught both medical and nursing staff across the MDT as a Paediatric Training and Development Sister within a District General Hospital.

The past fifteen years I have broadened my experiences working within a Safeguarding & Child Protection field and undertaken wide and varied training in safeguarding. I have held a variety of roles predominantly within the Acute Foundation Trust as a Senior Nurse, Named Nurse & Head of Safeguarding Children and Maternity.

More recently I have worked within several NHS Clinical Commissioning Groups (CCG) within the Quality and Safety Team as a Designated Nurse Safeguarding Children.

I currently work within NHS Knowsley CCG Quality and Safety Team as the Designated Nurse for Safeguarding Children and Children who are Looked After, as a clinical expert and strategic lead on all aspects of health service contribution to safeguarding children across the area of Knowsley.

Pen Picture – Jamie Campbell

Headteacher – Bluebell Park School

As Headteacher of Bluebell Park School I am privileged to be able to work with children and families from across Knowsley. All of the children at our school have severe and complex learning difficulties or profound and multiple learning difficulties. We work with many agencies to support the students and families, with some agencies being based on site.

I am part of the Knowsley Special Sector Heads group and represent their views on this board. Having worked in education since 1999, after having trained in Liverpool, firstly in secondary education and in special education in Knowsley since 2006, I believe in a person centred approach to deliver the very best for the children and young people.

Pen Picture – Ian Willman

Head of Community Safety - Knowsley MBC

I am the Head of Community Safety at the Council with responsibility for the development and implementation of the Council's contribution to the statutory Knowsley Community Safety Partnership. In so doing, my purpose is to ensure that everyone who lives or works in, or visits Knowsley will feel and be safe.

I ensure that the Council discharges its legal responsibilities in relation to Community Safety including Domestic Abuse, Anti-Social Behaviour, Serious and Organised Crime including knife crime, Hate Crime and any other associated crimes.

I currently chair and act as the Council's lead officer within the Knowsley Community Safety Partnership and I manage a multi-skilled and multi-agency practitioner Community Safety Team of officers whose role is to deliver the expected outcomes of the Council and the Knowsley Community Safety Partnership plans.

Pen Picture – Susan Norbury

Assistant Director of Safeguarding

I am a Registered Nurse and hold the National District Nurse Qualification. On qualifying I spent 2 years as a staff nurse in an Acute trust before becoming a District Nurse Care Manager for 16 years. I have enjoyed senior safeguarding roles since 2008 in the Acute setting, Community, CCG's and Local Authority.

I am currently the Assistant Director of Safeguarding at St Helens and Knowsley Teaching Hospitals NHS Trust which also manage a range of community services. I manage the Safeguarding Children and Safeguarding Adults teams and we also cover Mental Capacity and Deprivation of Liberty Safeguards, PREVENT, Learning Disability and Autism.

Pen Picture - Ian Mulcahey

Business Manager - Knowsley Safeguarding Children Partnership

I was a Police Officer for 31 years with Merseyside Police where I reached the rank of Temporary Detective Chief Superintendent.

I served a further three years with the National Crime Agency as the Senior Investigating Officer for Operation Pallial, (a historic investigation into the abuse of children in care in North Wales) before taking on a new challenge as a Business Manager for the local safeguarding children partnership.

I have been a Senior Investigating Officer for numerous complex high profile murder investigations. I successfully led covert investigations into organised crime groups, which included the deployment of 'undercover' Officers.

I had responsibility for managing specific areas of serious and organised crime, I had responsibility for covert and overt assets, investigating gun enabled crime and organised crime groups on Merseyside.

I am a trained, experienced Reviewing Officer and have undertaken numerous key stage reviews for murder and other major crime investigations.

I was a member of a national working party that reviewed and made appropriate amendments to the Achieving Best Evidence guidelines. These recommendations were incorporated into national operational guidance.

In my current role, I have conducted serious case reviews and a number of multi-agency practice learning reviews on behalf of LSCB's.

On a personal level, I am married with two expensive sons, two expensive daughters in law and a very expensive grandson!!!

My interests mainly revolve around sport, in particular football. I am a season ticket holder at Liverpool FC.

Pen Picture - Racheal Jones

Chief Executive Officer at One Knowsley:

An experienced leader, with expertise in not-for profit governance structures, regulation, strategy, business planning and socio-economic delivery models.

I have specialist knowledge of Social Value, with cross-sector experience and networks at a local, regional and national level. I also have a published commission from the Cabinet Office – Influencing Decision Makers and Commissioners.

With academia in Social Sciences and professional qualifications in leadership I am passionate about Knowsley communities and the power of collaboration, partnerships and meaningful engagement with stakeholders to create positive change.

Pen Picture - Helen Williams

Head of Service- Whole Life Commissioning- Knowsley Council

With a background in food science and technology I joined local government in 1997 working in the field of Environmental Health.

In 2013 I moved into a head of commissioning role and have been working in commissioning since, both in public health, adult and children's social care, and NHS services.

Since September 2019 I have been head of the commissioning function within Knowsley Council. I lead a team of commissioners working across adult social care, public health and children's social care. I am passionate about challenging existing delivery methodology to see creative and innovative ways to meet Knowsley resident outcomes.

The Service is responsible for commissioning services for children young people and adults. We forecast future demand, ensuring quality, and value for money, market development and operating robust contracting processes. Our commissioning function considers the views of stakeholders, service users and communities in securing services, to meet identified needs and improve the overall wellbeing of our communities.

Pen Picture - Sarah Herron

Training Officer - Knowsley Safeguarding Children Partnership

I have been working in this role for 5 years, I am responsible for the co-ordination, delivery and evaluation of multi-agency safeguarding training in Knowsley.

I have a Degree in Social Sciences and am qualified to deliver training and teaching to the Post 16 cohort (Diploma in Teaching in the Lifelong Learning Sector), delivering training for 16 years in various agencies ranging from the Charity Sector, Further Education and in Local Safeguarding Children's Partnerships (Boards) across Merseyside.

I have a varied working background and have had several roles including an Au Pair, Overseas Volunteer, Playworker, Youthworker, Children's Residential Officer and a Women's Refuge Worker.

I am passionate about multi-agency training and am an active member of the North West Inter Agency Training Group. I have recently had a daughter so in my spare time (what spare time?) I enjoy spending time with her and enjoy weekends away, following Liverpool FC (and Tranmere Rovers!), listening to live music and socialising.

Pen Picture - Sara Harrison

Assistant Clinical Director - North West Boroughs

To follow